11/16/2021

**shorthand**

*noun*

/ˈʃɔːthænd/

/ˈʃɔːrthænd/

1. ​

*(North American English also***stenography***)*

 [uncountable] a quick way of writing using special signs or abbreviations, used especially to record what somebody is saying

* + *typing and shorthand*
  + **in shorthand***to take something down in shorthand*
  + *a shorthand typist*
  + *shorthand notes*
  + *to do shorthand*

1. ​[uncountable, countable, usually singular] **shorthand (for something)** a shorter way of saying or referring to something, which may not be as accurate as the more complicated way of saying it

**fine**

*adjective*

/faɪn/

/faɪn/

(comparative **finer**, superlative **finest**)

## **detail/distinctions**

1. ​[usually before noun] difficult to see or describeSYNONYM [**subtle**](https://www.oxfordlearnersdictionaries.com/definition/english/subtle)
   * *You really need a magnifying glass to appreciate all the****fine detail****.*
   * *There's no need to make such****fine distinctions****.*
   * *There's****a fine line****between love and hate*(= it is easy for one to become the other)*.*
   * *We still have to iron out the finer details.*

# coercion

*noun*

/kəʊˈɜːʃn/

/kəʊˈɜːrʒn/

[uncountable] *(formal)*

1. ​the action of making somebody do something that they do not want to do, using force or threatening to use force
   * *He claimed he had only acted under coercion.*

# manipulate

*verb*

/məˈnɪpjuleɪt/

/məˈnɪpjuleɪt/

Verb Forms

1. ​

*(disapproving)* to control or influence somebody/something, often in a dishonest way so that they do not realize it

* + **manipulate somebody/something***She uses her charm to manipulate people.*
  + *As a politician, he knows how to manipulate public opinion.*
  + **manipulate somebody into something/into doing something***They managed to manipulate us into agreeing to help.*

1. **manipulate something** *(formal)* to control, use or change something with skill
   * *to manipulate the gears and levers of a machine*
   * *Computers are very efficient at manipulating information.*
   * *genetically manipulated organisms*
   * *digitally manipulated images*

performant

***adjective***

   COMPUTING   specialized

**US**

 /pɚˈfɔːr.mənt/ **UK**

 /pəˈfɔː.mənt/

**(of**[**technology**](https://dictionary.cambridge.org/us/dictionary/english/technology)**, etc.)**[**working**](https://dictionary.cambridge.org/us/dictionary/english/working)**in an**[**effective**](https://dictionary.cambridge.org/us/dictionary/english/effective)**way:**

*We*[*found*](https://dictionary.cambridge.org/us/dictionary/english/found)*it the most*[*flexible*](https://dictionary.cambridge.org/us/dictionary/english/flexible)*and performant*[*monitoring*](https://dictionary.cambridge.org/us/dictionary/english/monitor)[*software*](https://dictionary.cambridge.org/us/dictionary/english/software)*.*

# redundancy

*noun*

/rɪˈdʌndənsi/

/rɪˈdʌndənsi/

(plural **redundancies**)

1. ​[uncountable, countable, usually plural] *(British English)* the situation when somebody has to leave their job because there is no more work available for them
   * *Thousands of factory workers are facing redundancy.*
   * *to accept/take****voluntary redundancy***(= to offer to leave your job)
   * *the threat of****compulsory redundancies***
   * *All members of staff are entitled to redundancy payments.*
   * *200 workers have been issued with redundancy notices.*
2. ​[uncountable] *(formal or specialist)* the state of not being necessary or useful
   * *Natural language is characterized by redundancy*(= words are used that are not really necessary for somebody to understand the meaning)*.*